

## **LexHack Code of Conduct**

(derived from the Major League Hacking Code of Conduct)

**TL;DR.** Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at LexHack, if the event itself is creating an unsafe or inappropriate environment, or if interacting with a LexHack representative or participant makes you uncomfortable, **reach out and report it to a LexHack organizer.**

At LexHack, we believe that every single person has the right to hack in a safe and welcoming environment. Harassment includes, but is not limited to: offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion; graphic images in public spaces; deliberate intimidation; stalking or following; harassing photography or recording; disruption of activities; inappropriate physical contact; and, unwelcome sexual attention.

If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately. Sponsors, judges, mentors, volunteers, organizers, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualized or graphic images, activities, or other material both in their hacks and during the event. If a participant or volunteer engages in any harassing behavior, LexHack may take any action LexHack deems appropriate, including warning the offender, illegibility for awards, or direct expulsion from the event.

If you are being harassed or notice that someone else is being harassed, please report a LexHack organizer. If you have any additional question, concerns, or suggestions, feel free to send us an email at [info@lexhack.org](mailto:info@lexhack.org).